

HEALTH AND SAFETY POLICY

At Swick, our business objective is to provide high quality, high value underground and surface mineral drilling services to mining and exploration companies within the hard rock mining sector.

Swick specialises in underground diamond drilling, and has a reputation for pioneering innovative rig designs that deliver improvements in productivity, safety, versatility, and value. Swick's competitive advantage is underpinned by its strong engineering acumen and dedicated R&D focus.

In addition to its Australian operations, this policy and the associated management system applies to Swick's operations in North America and Europe.

Swick's overall Workplace Health and Safety (WHS) objective is to diligently work towards achieving the ultimate goal of an incident and injury free workplace and continually improve our WHS management and WHS performance.

To achieve our incident and injury free workplace objective, Swick makes the following WHS commitments:

- To comply with the relevant legal and other obligations which arise from our business activities.
- All personnel under our control will be adequately trained and aware of their individual WHS obligations.
- Ensure our WHS Management System is appropriate to manage our operational risks.
- If an incident occurs, all investigations are undertaken in a timely manner to ensure that controls are introduced that will prevent the occurrence of work-related illness and injuries.
- Ensure that our WHS targets are reflective of our objective and are communicated to all employees.
- Provide effective resources to implement and maintain our WHS Management System.
- Review of this policy on an annual basis to ensure that it remains relevant and appropriate.

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Reference: SWK-HSE-POL-001

Version: 11

Reviewed: 6 June 2019

Review Period: 1 Year

Status: Issued for Use



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