

# HEALTH AND SAFETY POLICY

Swick specialises in underground diamond drilling and has a reputation for pioneering innovative rig designs that deliver improvements in productivity, safety, versatility, and value. Swick's competitive advantage is underpinned by its strong engineering acumen and dedicated R&D focus.

This policy reflects Swick's commitment to protect the health and safety of its employees, contractors and visitors through consultation, risk assessment and risk mitigation strategies. Swick encourages all our employees, contractors and visitors to take health and safety seriously.

Swick's overall Workplace Health and Safety (WHS) objective is to diligently work towards achieving the ultimate goal of an incident, illness and injury free workplace. We strive to continually improve our WHS management and WHS performance through safety interactions, values and expected behaviors, leadership coaching and auditing.

To achieve our incident and injury free workplace objective, Swick makes the following WHS commitments:

- To comply with the relevant legal and other obligations which arise from our business activities.
- All personnel under our control will be adequately trained and aware of their individual WHS obligations.
- Ensure our WHS Management System is appropriate to manage our operational risks.
- If an incident occurs, all investigations are undertaken in a timely manner to ensure that controls are introduced that will prevent the occurrence of work-related illness and injuries.
- Ensure that our WHS targets are reflective of our objective and are communicated to all employees.
- Provide effective resources to implement and maintain our WHS Management System.

Swick promotes the overall wellbeing of its employees through education about nutrition, mental health, exercise and by providing access to physical therapy programs that are designed to raise awareness and promote overall better conditioning and health of our employees.



**Kent Swick**  
Managing Director

## SWICK MINING SERVICES

ABN: 20 112 917 905

64 Great Eastern Highway  
South Guildford WA 6055

PO Box 74 | Guildford WA 6935

T: +61 8 9277 8800

F: +61 8 9277 8844

W: [www.swickmining.com.au](http://www.swickmining.com.au)

Reference: SWK-HSE-POL-001

Version: 12

Reviewed: 11 June 2020

Review Period: 1 Year

Status: Issued for Use